

## **Policy on Prohibited Use of WENH Membership Directory**

WENH publishes to its members an annual membership directory that includes contact information for each WENH member. The function of the WENH Membership Directory is to provide WENH members with information about each other that will help members further the purpose of WENH, which is to provide networking opportunities for women professionals in the energy industry and to foster their career development. For example, it is acceptable to use the WENH Membership Directory for WENH members to contact one another for networking purposes. The WENH Membership Directory is to be used solely in accordance with its stated function.

Neither the WENH Membership Directory, nor any of the information contained therein, is to be used for any other purpose. Prohibited uses of the WENH Membership Directory include, but are not limited to:

1. Mass mailing, including e-mails, or unsolicited telephone calls to WENH members related to the marketing efforts of your company, or for any other non-WENH purpose.
2. Distributing the WENH Membership Directory to non-members within your own company or outside your company for use by your company or other companies in connection with marketing efforts or for any other non-WENH purpose.

The WENH Board of Directors will review instances of prohibited use of the WENH Membership Directory. The Board may take remedial action against any individual WENH member or all WENH members from a particular company in the event of a prohibited use by a member and/or a company associated with WENH members. Such action may range from a private or public reprimand to expulsion from WENH for a stated term. WENH encourages members to ask the Membership Director any questions concerning whether a particular planned use of the WENH Membership Directory is in accordance with this policy in advance of such use.